School Improvement Plan

School:	Wooster City School District 2020-2021
Annual Objective:	Adult: WCSD staff will emphasize compassionate teaching practices and provide students with a sense of control and security. STUDENT: Students will become more engaged socially and academically and contribute to a positive school climate.
Goal 1:	 Create mental health programming, with subsequent professional development, based on data-driven decisions. Implement Wooster Way initiatives district wide with emphasis on integration of Portrait of a General.

What Principles of Practice will guide our approach?

The Wooster Way empowers the whole person, creating a culture that embraces diversity and promotes the development of social, emotional and physical well being of students and staff members.

Action Steps	Possible Barriers / Capacity Considerations	Who will be responsible for completing this step?	Monitoring Procedures (with frequency)	By when?
Develop multi-year training plan to support mental health, bullying prevention, suicide prevention /awareness, and diversity programming to ensure sustainability.	Time for PD Funding for PD	Student Services Mental Health Service Staff, Anazao Community Partners	ACES (EW, WHS/OHuddle mentors) Red Flags	Oct-December Staff meetings Staff meetings/Sped staff PD
Implementation of Family Liaison partnership	grant funding	directors, principals, guidance counselors	monthly meetings with principals and family liaisons	implementation fall 2020, Report to BOE December 15, 2020

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Year 4 implementation of The Leader in Me - Elementary	Time for new staff trainings	Lighthouse Teams and all school principals	PD survey MRA data and results	September December-February
Year 3 Implementation of The Leader in Me - Middle School	Split schedule for Edgewood	action teams		August 2020
Agendas/Notes				

Evaluation Criteria

Revised: 1/28/21